



**This is to certify that Venus Wire Industries Private Limited & Precision Metals has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace. Category: Mid-Size Organizations**

**This certificate is valid from January 2024 to January 2025.**

A handwritten signature in black ink, appearing to read 'Yeshasvini R', with a horizontal line underneath.

**Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place To Work®, India**

**Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.**